o help us keep our mailing list up to date or subscribe to the electronic version of the quarterly, please email: LBarron@chenmoore.com

Chenniversaries

Chen Employee Birthdays

























services. See time lapse

CHENQuarterly CHENQUARTER 2016

ACEC Award 2

Athena Awards 3

AAF Topping Off Parties 3

Marathon City Hall A Message from the President

I'm a grinch. Sure, I'm not mean and green, and no matter how many times I joke about it, my heart is appropriately sized, but for quite some time, I haven't really had the holiday spirit. As and Dr. Ben Chen, P.E., fellow business owners know, the end of the BCEE attended the City vear isn't an anticipation of many days off and a year end bonus; it is stressing to see if you met the goals you set the previous year and managing resources through tight times. The end of the year can be pretty stressful for an ov so forgive us if we're not that interested in picking out the holiday decorations for the office entryway. Mayor Mark Senmartin, State House Representative Holly Raschein and U.S.

This year is a little different, though. There is something different in the air. It started with our holiday card that you've hopefully already received - approachable and fun, much like the way that we prefer to operate. It's started to migrate into our offices, all of which are currently moving or renovating to accommodate the needs of 2017 and beyond. Most of all, though, we've felt the Chenergy internally and made a pact for hat we'll accomplish in our 30th Year. Our individual goals: 1. Give 30 compliments . Each staff member to perform 30 good deeds in 2017

- 3. Take 30,000 steps a week or exercise 3 times a week
 4. Pick up 30 pieces of trash/litter
- Mentor a staff member
- Buy a co-worker lunch or a coffee
 Woo at least 3 co-workers
- 8. Attend 3 company events
- 10. Participate in the Broward County TutorMate Online Literacy
- Program

 11. Participate in the ASCE Florida Section Infrastructure Report Card update for the Schools section
- 12. Serve your community in some capacity le. participate as a Little League Baseball Coach 13. Staff to serve on at least 3 boards or organizations 4.Donate 30 box tops for education to a local school 15. Visit your favorite museum or park
- Our firm goals include: Contribute to CMA performing 30 hours of community
- 2. Contribute to CMA performing 30 hours of beach cleanup in

- 4. CMA to approve and implement 30 ideas from staff that will
- help improve the company

 5. Each CMA office to collect food items and give to a local
- charity at Thanksgiving
- Contribute to CMA Holiday Adopt a family Initiative
 Sponsor the Annual Mercedes-Benz Corporate Run Event
- 8. Increase Company Size and Revenue by 3% be recognized for it through Zweig White 2017 Fast Growth Award 9. Sponsor 30 events
- 10.Implement a wellness incentive through an ADP Discount Program for employees

 11. Host out of the office planning meeting in Florida to look at
- next 30 years and future of the firm
- Each office to host an annual project with a charity to either collect items or perform as a team
- 13. Continue to support internal training sessions ie Lunch and Learn, CAD, etc.
- 15. Participate/Lead Future Cities Design Competition 25th

Feel free to use our list in part or as a whole. Feel free to add to it and do more good for others. Throw out our list in its entirety, but just remember that there is no time like the present to let that good feeling in. When you do, you'll feel the Cheneregy

See what's in the air with the Chenpire in the pages that follow! We're very excited to welcome Hui, Michael, Carlos and Sathvika as full time employees (Page 2) and happy we were able to celebrate at our annual picnic (Page 3). We're proud of our founder, Dr. Chen, winning a lifetime community service award (Page 2) and the firm winning two great awards from Zweig White (Page 2), We continued our sponsorship of the Athena Award as a past winner supporting excellence in community leadership for women. Two great projects hit milestones, with the ribbon cutting of Marathon City Hall (Page t) and the topping out of the All Aboard Florida Stations (Page 3). As always, please see the fun we have with our logos (Page 3) and how proud we are of our birthdays and chenniversaries (Page 4). More than anything, have a safe and blessed holiday

Peter Moore, P.E., LEED® AP, F. ASCE, President

n | Master Planning | GIS | Landscape Architecture

DITION TEN . VOLUME 4 . WINTER 2016

Office: Orlando

Title: Landscape Designer

Ms. Cao's experience

marketing materials for publi-

Employee: Michael Daughtry

16 years of materials

testing and construction

Office: Fort Lauderdale

Employee: Sathvika Ramaji

applications, and developing

Office: Miami

Office: Gainesville

ACEC 2016 Community Service Award Meet our New Employees!

CMA Chairman Dr. Ben Chen, P.E., BCEE received the American Council of Engineering Companies (ACEC) 2016 Community Service Award at the ACEC Fall Conference at the Broadmoor in Colorado Springs in October. The award is presented to outstanding individuals who have been involved in community service; have demonstrated a sustained commitment to their communities; have served to influence decision-making on issues other than professional; and have enhanced the quality of life in their community through their civic involvement.



Zweig Group 2016 Hot Firm and A/E Industry Awards Conference

Vice President Jose Acosta, P.E. represented Chen Moore and Associates as the recipient of the Zweig Group Best Firms To Work For Award and the Fast Growth Award at the Zweig Group 2016 Hot Firm and A/E Industry Awards Conference September 22-23 in Phoenix, AZ! The Best Firms To Work For Award recognizes the top firms leading the way in creating a workplace that inspires, motivates, and rewards employees. CMA placed number 32 in the multidiscipline category. The Fast Growth Award is presented to firms who achieved growth of 20% or more in a year. For more information, please visit https://zweiggroup.com/conference/



United Way Day of Caring



On December 6, 2016, CMA helped those in need this holiday eason by participating in the United Way Day of Caring event held at the BB&T Center in Sunrise. More than 700 volunteers prepared 300,000 food packages and boxed meals that were delivered to 25 local food banks and feeding pantries through United Way's Project Lifeline program. Also being distributed through Project Lifeline are 200 painted ceramic pots which were filled with herb packets so families can grow their own spices, CMA volunteers pictured left to right: Jessica Diaz. E.I., Safiya Brea, P.E., LEED AP, Kathy Horrigan, Peter Moore, P.E., F.ASCE, LEED AP, Carlos Tijerino and Derrick Smith, CFM, LEED AP. CMA offices also donated non-perishable food items for the holiday season. The Fort Lauderdale donations were sent to LifeNet4Families; the Miami office supported Early Head Start Childcare Partnership; and the West Palm Beach's donations benefited the Palm Beach County Food Bank. For more information, please visit http://www.unitedwaybroward.org/

Athena Awards

Suzanne Dombrowski, P.E.; Teresa Chapman; Safiya Brea, P.E., LEED AP; and Peter Moore, P.E., LEED AP, F.ASCE attended the 25th Annual Athena Awards Luncheon for the Chamber of Commerce of the Palm Beaches on September 15, 2016. The ATHENA Leadership Award is presented to a person who is honored for professional excellence, community service and for actively assisting women in their attainment of professional excellence and leadership skills. Since the program's inception in 1982, more than 6,700 exemplary leaders in over 500 communities have received the prestigious ATHENA Award in US and abroad. Awards are also given for Young Leaders and Organizations. CMA received the Athena Organizational Award in 2008.

CMA Annual Picnic

The CMA Annual Family Picnic was held on Saturday, September 10th at Spanish River Park in Boca Raton. Festivities included a BBQ lunch, ball and water balloon toss and a hula hoop contest. Prizes for gift cards were awarded to our contest winners. Congratulations to Whitney Tidd for winning the t-shirt design contest!



A Message from our Social Networking Committee!

CMA is active on LinkedIn, Facebook, Twitter and Instagram! In addition, our Social Networking Committee produces seasonal logos for our employee's use. Connect with us at:



All Aboard Florida **Brightline Stations**

which is nearing completion. CMA is providing civil engineering



ITION TEN . VOLUME 4 . WINTER 2016