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Chen Employee Birthdays



June 6
Eric Harrison, RLA



June 9
Andrew Savage, P.E.



June 11
Teresa Chapman



June 14
Karen Rachles



June 15 Peter Moore, P.E., F. ASCE, ENV SP, LEED® AP



June 19
Eric Ferguson



June 23
Joel Brownsey, E.I.



June 25
Brent Whitfield, P.E.



June 28
Andres Aristizabal



July 1
Antonio Fernandez de Pina



July 4
Jennifer Smith, P.E.



July 5
Chris Betancourt, RLA



July 20
Amber Mathis



July 25
Jose McCreary



August 3
Suzanne Dombrowski, P.E., ENV SP



August 5
Jose Acosta, P.E., F. ASCE



August 7
Miguel Lockward, E.I.



August 13
Vincent Loggino, E.I.

Chenniversaries



June 3 - 6 years
Stefan Bortak, CID



June 3 - 15 years
Safiya Brea, P.E., LEED® AP



June 9 - 9 years
Kathryn Horrigan



June 13 - 6 years
Daniel Davila, P.E.



July 9 - 3 years
Karen Rachles



July 30 - 4 years
Bill Dally, III



August 4 - 3 years
Alex Abad



August 13 - 5 years
Carlos Morales



August 18 - 2 years
Ricardo Jimenez



August 28 - 11 years
David Smith, CFM, LEED® AP

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CMA Ranked in Zweig Group Best Firms To Work For Awards

Chen Moore and Associates placed 5th in the Landscape Architecture category and 26th in the Multidiscipline category of the 2017 Zweig Group Best Firms To Work For Awards! The program recognizes the top firms leading the way in creating a workplace that inspires, motivates, and rewards employees. Award recipients will be honored at the Zweig Group annual conference September 20-23 in Seattle. For more information, please visit <http://hofirm.com/ourawards/>



A Message from the President

What else can I say other than, I'm a dad! I had a wonderfully crafted piece that I started before little Sofia was born, but my parental boasting skills have developed early in her childhood and I felt the need to share with all that follow Chen Moore. This moment of unbridled joy is in stark contrast to what I anticipated writing about only a year or so ago.



Just a scant 11 days before my daughter was born, I turned 42 years old. That was the age that my father, and namesake, passed away. I've written before about how my young brain interpreted losing my father, but just a year ago as I turned 41, I was wondering how my adult brain would interpret the event. Would I compare my life, travels and professional achievements to his? Would I wonder if I passed away at the same age would I have done enough? I recall people remembering my father as "intelligent and private" would people remember me in a better light?

But, my little miracle provided as much clarity to me as he did joy. I now think back to my life and ask would my daughter be proud of me. For some amusing events in my 20s and 30s (maybe 40s too), clearly the answer is no, but looking at the whole, have I lived a life worth being "proud" of? I'm not talking the hubris of falling back on titles or awards; I mean getting to the root of the situations.

I'm incredibly proud of the team we have here at Chen Moore. We've hired dozens of people as interns and watched as they graduated, got jobs, met someone special, got married and had children. They haven't all been great days, but we've all grown together – and that's the best part. Growing as a person is something that we hold of paramount importance at the Chempire and we support one another through good times (and

bad) to that end. We appreciate our work and each other. We have pride in what we do.

Like it or not, consolidation is a proven growth strategy in our line of business. Since we sell time, at some point in time, you need more people to sell more time which in turn benefits ownership interests. There are private capital funds investing in engineering firms and some of our very capable competitors are making acquisitions each and every year. While the business portion of my experience understands the importance of this, the engineer in me wonders whether or not the organizations that result from these transactions are ones that generate pride from within.

Some of my partners and I have been having conversations with other business owners because we've been able to accomplish a relatively rare feat, a completely internal ownership transition. Effective this year, CMA is proudly owned by 11 partners. What was the driving force behind this move? We didn't want to change our principles, that internal desire for personal growth and the pride that we have in the organization. Often I've spoken with owners that haven't planned for such a transition and struggle with the limited options available to them as they want to (and deserve to) slow down their workload to enjoy their lives.

The Chempire of today wasn't exactly planned, but it also didn't just happen by accident. Instead we allowed a group of people with pride in the organization a voice at the table and as a result we're well poised to head into the future. We're going to continue to grow, but you can bet that we won't enter in to a transaction that we wouldn't be proud of.

Peter Moore

Peter Moore, P.E., F. ASCE, ENV SP, LEED® AP, President

Meet Our New Employees!

Employee: Jennifer Kelton
Office: West Palm Beach
Title: Administrative Assistant
Ms. Kelton is the administrative assistant for Chen Moore and Associates' West Palm Beach office. She has five years of experience in Human Resources and in Administrative Support work.



Employee: Eric Ferguson
Office: West Palm Beach
Title: Associate Landscape Architect

Mr. Ferguson's 18 years of experience includes serving as a Landscape designer/irrigation designer/project manager for another firm where he produced site, landscape and irrigation plans; performed construction observation on all completed projects for both landscape and irrigation; and cost estimating.



Employee: Antonio Fernandez de Pina
Office: Miami
Title: Construction Specialist

Mr. Fernandez de Pina's experience includes CEI for roadway, bridge and drainage projects. He also has extensive experience with inspections for water drainage capital improvement construction projects.



Adopt-A-Family

On April 18, Teresa Chapman, Paula Fonseca, P.E. and Brent Whitfield, P.E. participated in the "Feels Like Home" initiative with Adopt-A-Family. Adopt-A-Family is a non-profit that provides housing to homeless families. They also provide after-school programs and other services to the children housed in their facilities. CMA decorated one of the units to accommodate a young mother and her 3 year old daughter. Next week, they will be moving into an apartment provided by Adopt-A-Family to restart their lives. CMA's Community Outreach Committee bought supplies and decorations to make the unit feel like home for this young family. For more information on this program, please visit <https://adoptfamilypb.org/unity-way-of-palm-beach-counties-emerging-leaders-society-give-back-to-feels-like-home/>



Wilton Manors Canoe Race



Chen Moore team members Joel Brownsey, E.I. (team leader), Daniel Davila, P.E., Dan Dombrowski, Patrick Kalmrajh, P.E., Teresa Lewis, E.I., Natalie Mecklenburg, Karen Rachles, Daniel Ruiz, Carlos Tijerino and Mike Wood participated in the 26th Annual Island City Canoe Race in Wilton Manors on May 20. Teams competed in a 7-mile relay race around the City and exchange points throughout Middle River. The race started at Colohatchee Boat Ramp and

finished at Richardson Historic Park where participants were greeted with lunch and a trophy ceremony. The CMA team received a certificate for finishing the event. This year marks the 70th Anniversary of the City of Wilton Manors. For more information about the annual event, please visit <http://www.wiltonmanors.com/409/Special-Events>

Beach Cleanup

CMA held its first beach cleanup event of the year by joining Sea Angels at the Boynton Beach Inlet on May 27. Reggie Adams, Reggie's daughter Amlia, Teresa Chapman, Daniel Davila, P.E., Suzanne Dombrowski, P.E., ENV SP, Suzanne's son Colin, Paula Fonseca, P.E., Paula's father Humberto, Jennifer Kelton and Jennifer's sister Sarah attended. The Sea Angels are a 501(c)(3) nonprofit environmental conservation organization located in Palm Beach County, Florida. They have been providing education, awareness and cleanups since 2005. For more information visit: <http://www.seaangels.org/>



Food Drive for Feeding South Florida

The Community Service Committee conducted a food drive from May 15th through June 12th! CMA supported Feeding South Florida (FSF)'s efforts to end hunger in South Florida. FSF partners with over 400 nonprofit agencies and distributes 44 million pounds of food annually throughout Palm Beach, Broward, Miami-Dade and Monroe Counties. Their goal is to reach 784,110 food insecure individuals by providing immediate access to food, advocacy efforts and programs such as After School Snack, Backpack Program, Disaster Relief, Emergency Services, School Pantry, Produce Program, Senior Programs and more. CMA donated 232 pounds of food which is approximately 193 meals. On Saturday, June 17th, CMA volunteered at FSF's warehouse to sort donated goods. For more information on FSF and how you can help visit: <https://feedingsouthflorida.org/>



ASCE Southeast Student Conference

Peter Moore, P.E., F. ASCE, ENV SP, LEED® AP and Jose Acosta, P.E., F. ASCE participated in the Concrete Canoe competition as part of the ASCE Southeast Student Conference. Peter and Jose served as judges and also attended the conference held at Florida Atlantic University on March 16-18. Mike Wood also attended and served as the safety manager in his boat for the competition. More than 1,000 students from Alabama, Florida, Georgia, Tennessee and Puerto Rico competed in the three-day event. The winner of the canoe competition was the University of Florida. As a silver sponsor, CMA had the opportunity to host a table at the job fair held at the Palm Beach Convention Center. That table was staffed by Safiya Brea, P.E., LEED® AP; Jessica Diaz, E.I. and Teresa Lewis, E.I. Vincent Loggino, E.I. also participated in the event.



2016 WW Gibbs Outstanding Alumnus Award

At the March 24th University of Florida ESSIE Advisory Board Meeting, Peter Moore, P.E., F. ASCE, ENV SP, LEED® AP was presented with the 2016 WW Gibbs Outstanding Alumnus Award for the University of Florida's Department of Civil and Coastal Engineering. Annually awarded since 2012, this award was given for his contributions to UF, to the College of Engineering and to the Civil engineering profession. This award is named for WW Gibbs, one of the first Civil Engineering graduates from UF (in 1909) and a World War I veteran and is intended to embody his drive to excel, his motivation to succeed and desire to help others.

